

KHNL/KFVE, Honolulu HI
EEO PUBLIC FILE REPORT
(September 21, 2006 thru September 30, 2007)

RECRUITMENT SOURCES USED FOR FULL-TIME VACANCIES

Attachment A includes a list of recruitment sources, indicating name and fax number of each. The Hawaii Association of Broadcasters (HAB) assists us and other stations in our market by compiling and updating this master list (numbered 1-24), and sending notices to these sources for all vacancies.

In addition, we air two different :30 spots on both stations to 1) encourage community organizations to become part of our vacancy notification mailing list, and 2) direct interested applicants to our web site at www.khnl.com for currently available job vacancies. Both spots run in all dayparts as available, averaging two or more spots per day, with a 25% (community request notification): 75% (job vacancies) split of avails.

FULL-TIME POSITIONS FILLED; RECRUIT SOURCES USED
[With Hiree's Recruitment Source Noted in Brackets]

- A. Technician (## 1-24, 34-37) [Hiree #36]
- B. Technician (##1-24, 34-37) [Hiree #36]
- C. Producer (## 1-24, 34-38) [Hiree #42]
- D. Producer (## 1-24, 34-38) [Hiree #36]
- E. Account Executive (## 1-24, 34-37) [Hiree #42]
- F. Sales Assistant (##1-24, 34-37) [Hiree #40]
- G. News Photographer (## 1-24, 34-37) [Hiree #36]
- H. Account Executive (## 1-24, 34-37) [Hiree #41]
- I. Local Sales Manager (##1-24, 34-38) [Hirees #42]
- J. Technician (##1-24, 34-38) [Hiree #36]
- K. Technician - PT (##1-24, 34-38) [Hiree #42]
- L. Reporter (##1-24, 34-38) [Hiree #42]
- M. News Photographer (##1-24, 34-37) [Hirees #41]
- N. Producer (## 34-37) [Hiree #41]
- O. Technician (##1-24, 34-38) [Hiree #41]
- P. National Sales Manager (## 1-24, 34-38) [Hirees #40]
- Q. Videojournalist (## 1-24, 34-38) [Hiree #36]
- R. Desk Assistant (##1-24, 34-37) [Hirees #36]
- S. Internet Sales Director (## 1-24, 34-37) [Hiree #42]
- T. Producer (## 34-37) [Hiree #36]
- U. News Editor - PT (##1-24, 34-37) [Hiree #42]
- V. Sales Assistant (##1-24, 34-37) [Hiree #42]
- W. News Photographer (##1-24, 34-38) [Hiree #42]
- X. Reporter (## 1-24, 34-38) [Hiree #38]

Y. News Photographer (##1-24, 34-39) [Hiree #39]
Z. Technician (##1-24, 34-37, 39) [Hiree #42]
AA. Account Executive (##1-24, 34-37, 39) [Hiree #36]
AB. Technician - PT (## 1-24, 34-37, 39) [Hiree #41]
AC. General Sales Manager (##1-24, 34-39, 44) [Hiree #40]
AD. Account Executive (##1-24, 34-37, 39) [Hiree #21]

TOTAL INTERVIEWEES FOR POSITIONS

114 people

NUMBER OF REFERRALS FROM SOURCES USED

#11 (1 person), #21 (6), #35 (2), #36 (42), #38 (3), #39 (4), #40 (10), #41 (15),
#42 (31)

SUPPLEMENTAL OUTREACH ACTIVITIES

Attachment B contains a brief description of activities from the *FCC Menu* of outreach initiatives undertaken during the reporting period, including station personnel involved in the activities.